

THE PRESBYTERIAN CHURCH IN CANADA ARCHIVES

FINDING AID #30

COMMITTEE ON RECRUITMENT AND VOCATION

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Committee on Recruitment and Vocation

Known as:

The Committee on Recruitment for Full-Time Service (1944-1965)

The Committee on Recruitment and Vocation (1965-1970)

Historical Sketch

The Committee on Recruitment for Full-Time Service was authorized by the 1944 General Assembly on the recommendation of the General Board of Missions. The initiative for the Committee came from a conference called by the Board of the Missionary and Deaconess Training School to which representatives of the W.M.S. (W.D.) and the General Board of Missions were invited. The conference considered "the question of future leadership in our Church in the post-war era" (Acts and Proceedings 1945, appendix p.299). In 1965 the committee was renamed the Committee on Recruitment and Vocation and its composition was altered. The committee was discharged in 1970 at its own recommendation: the committee cited its reasons the imminent re-structuring of the Boards and Committees of the Church along with the prospect of increased work with no staff to do the work. The major project of the Committee on Recruitment and Vocation was a research and development project which was authorized by the 1968 General Assembly. The Committee hired the management consultants, P.S. Ross & Partners, to conduct a survey on ministry in the Church. The Ross Report, as the resulting report was known, was published in October 1969 and formed the research part of the project. The development aspect was felt to be too large a task to complete without full-time staff. Concurrent with this report was the Report on the State of the Church and its successor, the LAMP Report (Committee on Life and Mission). All three reports contributed to the RE-structuring of the administration of the Church during the 1970s.

File List

<u>File No.</u>	<u>Date</u>	<u>Description</u>
1973-1025-1-1	1964-1971	Committee on Recruitment to Full-Time Service/Committee on Recruitment and Vocation Minutes, correspondence and reports including typescript responses to the Ross Report, personnel material and articles in the <u>Presbyterian Record</u> .
1973-1025-1-2	1968 Oct.	Price Waterhouse Associates – Proposal for Research and Development Project
1992-1107	1968	Committee on Life and Mission Correspondence with the Committee on Recruitment and Vocation
1973-1025-1-3	n.d.	Ross Report – Analysis of Questionnaire to Ordained Ministers of The Presbyterian Church in Canada now in Secular Employment
1973-1025-1-4	1969 May	Interim Report
1973-1025-1-5	1969 Oct.	Final Report A Programme of research and development for the Presbyterian Church in Canada relating to pastoral and other ministries in the changing context of the Presbyterian Church in Canada. Conducted by P.S. Ross & Partners in Cooperation with the Committee on Recruitment and Vocation of the Presbyterian Church in Canada.
1973-1025-1-6	1969 Oct.	Final Report – duplicate copy
1973-1025-1-7	1969 Oct.	<u>Ministry of the Presbyterian Church in Canada</u> Published Ross Report: 124pp., Appendix 4pp.
1973-1025-1-8	n.d.	Computer Print-Outs – Data from Ministers
1973-1025-1-9	n.d.	Computer Print-Outs – Data from Ministers
1973-1025-1-10	n.d.	Computer Print-Outs – Data from Ministers (appears to be same as 1973-1025-1-8)
1973-1025-1-11	n.d.	Computer Print-Outs – Data from Communicants
1973-1025-1-12	n.d.	Computer Print-Outs – Data from Communicants (appears to be same as 1973-1025-1-11)